

**Quality Management and Occupational Injury and Healthy  
Damage Prevention**

Hyundai Steel Czech is strongly dedicated to the key values related to the quality assurance of supplied products and creation of safe and healthy work environment for its employees. Active quality policy, which provides a framework for setting goals for quality, occupational health and safety, environmental management system and promotion of a healthy lifestyle is one of the priorities of the Company's global strategic development plan.

**Quality Policy framework:**

1. Continuous effort to satisfy our customers by delivering quality products and services.
2. Continuous improvement of the quality management system level according to IATF 16949:2016.
3. Continuous increase in production efficiency and environmentally friendly approach.
4. Systematic identification of risks, analysis of causes and their management.
5. Awareness of personal responsibility for the quality of products and services of each of our employees.
6. Ensuring compliance of our activities with legal and other requirements.
7. Continuous development of knowledge, skills and increasing the qualifications of employees.

**Occupational Health and Safety Policy framework:**

8. Continuous improvement of the level of occupational health and safety management system according to ISO 45001.
9. Systematic identification and evaluation of risks, analysis of their sources and taking measures to eliminate or significantly reduce them.
10. Rigorous compliance with legal and other regulations in the area of occupational health and safety management.
11. Continuous assessment of the level of health and safety including analysis of negative phenomena and setting goals for improvement within the framework of reduction:
  - the risks of accidents at work,
  - exposure to harmful influences,
  - ergonomic and stress.
12. Raising awareness among employees of co-responsibility for occupational health and safety.
13. Promoting the involvement and participation of employees in the development of occupational health and safety.
14. Ensuring the necessary resources needed for the development of occupational health and safety.
15. Continuous cooperation and communication with professional and qualified stakeholders.
16. Regular monitoring and evaluation of the occupational health and safety system, taking measures to increase its effectiveness.
17. Ensuring safe and healthy working conditions relating to the prevention of accidents at work and damage to health.

**EMS policy framework:**

18. Consistently control and minimise the production of harmful emissions contributing to negative climate change
19. Prevention of major accidents, conscientious and safe management of chemicals
20. Reduction of noise emissions on the environment
21. Efficient waste management, reduction of waste production, sorting, recovery of raw materials and recycling
22. Use of environmentally friendly and biodiversity-friendly work processes We are proud to be a part of the steel family of Hyundai Steel Co. Ltd.
23. The above principles are discussed with employees and their representatives.

**In Nošovice 12th April 2024**



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**Joonil Kim  
C.E.O.**